



At glh Hotels, animal welfare is central to our values and integral to our business, to enable us to meet our guests' expectations for high quality, sustainably reared livestock and farmed fish.

Together with our suppliers we are committed to enhancing the welfare standards for animals and farmed fish across our group.

Recognising that animal welfare is an important part of conducting business-with integrity, we endeavour to work toward the ethical, humane, and legal treatment of animals from breeding and rearing to transportation and slaughter across all of our hotels.

Our approach is based on the Five Freedoms of the Farm Animal Welfare Council (FAWC):

1. Freedom from hunger and thirst, by ready access to water and a diet to maintain health and vigour.
2. Freedom from discomfort, by providing an appropriate environment.
3. Freedom from pain, injury or disease, by prevention or rapid diagnosis and treatment.
4. Freedom to express normal patterns of behaviour, by providing sufficient space, proper facilities and appropriate company of the animal's own kind.
5. Freedom from fear and distress, by ensuring conditions and treatment, which avoid mental suffering.

Additionally to the five freedoms

1. We have moved our entire egg supply so that we now only use free range eggs in our hotel restaurants.
2. We are also proud signatories of the [Better Chicken Commitment](#), an initiative to raise standards for chickens used for meat.
3. By 2022 all meat products will be minimum [Red Tractor](#) assured or country of origin equivalent

4. By 2022 all fish products will be rated 1 or 2 by the Marine Conservation Society as advice for choosing the most environmentally sustainable fish.

Our objectives as a business are to work with suppliers across all species, to ensure:

1. All applicable laws and legislative requirements are met, and where possible slaughter facilities and farms are certified to independent farm assurance schemes that include actions to improve animal welfare;
2. Antibiotics are used as little as possible without compromising animal welfare, through better site hygiene, husbandry, biosecurity and other preventative measures;
3. All animals and farmed fish are effectively stunned prior to slaughter;
4. The avoidance of routine procedures such as tail docking and the use of suitable pain relief where they are used;
5. The avoidance of close confinement and, where appropriate to the species, the promotion of environmental enrichment;

We continually monitor our industry to ensure our ambitions and objectives are current. As part of this process we encourage feedback and input from stakeholders, clients, suppliers and other industry partners. Where updates are required, we will reflect these back into our supply chain through annual review of this policy statement.